

POSITION DESCRIPTION

Position Title:	Pastor – Kids Ministry	Date:	January 3, 2021
Department:	Ministry	Employment Status:	Full Time
Scope of Position:	<p>This position reports directly to the Executive Pastor and is part of the Pastoral Team.</p> <p>Mission: Helping people connect and grow with God.</p> <p>Values:</p> <ul style="list-style-type: none"> • Grow Spiritually • Serve Graciously • Live Generously 		
Basic Function:	<p>The Kids Ministry Pastor directs and coordinates the all aspects of the Kids Ministry program. In addition this position includes all pastoral duties including performing weddings, funerals, counseling, etc.)</p>		
Essential Job Duties and Responsibilities:			
<p>SPECIFIC:</p> <ul style="list-style-type: none"> • Create, lead, and manage ministry teams that will implement the Kids Ministry program • Recruit, develop, and deploy Kids Ministry volunteers. • Care for and equip parents to be faith leaders in their family. • Provide relevant and appropriate training for Kids Ministry volunteers. • Establish and maintain a security system that protects all children participating in Kids Ministry. • Plan and oversee special events related to children and families which may include Vacation Bible School, Christmas programs, etc. • Develop intentional plans to reach the families and children in the community. • Prepare the annual budget for Kids Ministry and operate within the budget constraints. • Maintain the integrity of Kids Ministry teaching by ensuring the instruction is consistent with the Southbrook Statement of Faith. • Actively participate in the Kids Ministry network groups. <p>GENERAL:</p> <ul style="list-style-type: none"> • Participate in weekly staff meetings and/or retreats • Serve as part of pastoral team • Develop a plan for continuing education and professional development • Proficient skills in computer hardware and software including Microsoft Suite of products • Understanding of how to use audio/visual systems for presentations and general ministry program 			

Position Requirements/Skills:			
<ul style="list-style-type: none"> • A growing Christian faith and character. • Understanding of and willingness to serve within the doctrinal commitments of the Church • Commitment to the mission and values of the Church. • A Bachelors Degree in a related area of study is preferred. • Must be a teachable self starter 			
Executive Pastor Approval:	(signature)	Date:	
Employee Acknowledgment of Receipt:	(signature)	Date:	